AZTransfer is seeking a strong candidate who will support and prepare data analysis and reporting for business decision-making, strategic planning, and process improvement using various methods and techniques within the ASSIST database. The Arizona State System for Information on Student Transfer (ASSIST) is a relational database containing enrollment and degree information on students attending Arizona's public universities and community college districts.

Under the direction of the AZTransfer Executive Director and the ASSIST Steering Committee, the Data Programmer/Analyst will:

- Collect, analyze and interpret institutional data for research projects related to transfer students, academic achievement results and student tracking.
- Develop procedures for collecting, analyzing, and reporting data relative to current and projected student enrollments.
- Produce and disseminate reports to stakeholders.
- Develop and maintain databases using data warehousing.
- Securely collect, cleanse, standardize, transform and store data from various sources ensuring data integrity.
- Provide information and/or advice on using the statewide database.

Experience in using database query languages like SWL, and software such as Aqua Data Studio and Hyperion Intelligence/Brio.

Demonstrated knowledge of data collection and analysis methods, techniques and reporting strategies.

Demonstrated knowledge of data management and information technologies.

Experience in quantitative data analysis and interpretation.

Experience in visual/graphic display of data.

Experience managing workload priorities and coordinating multiple projects for self.

Experience in accurately and reliably interpreting data for determining appropriate action.

Ability to work collaboratively with internal and external stakeholders and build relationships with new and existing partners.

Skill in using education vocabulary, tact, discretion, and judgement.

Experience and familiarity with colleges and universities is desired.